



ESG PROGRESS REPORT



**INGOT[®]
METAL**

TABLE OF CONTENTS

PAGE

03. Introduction

04. Our sustainability efforts to date

05. Priority SDGs

06. Environmental

07. Social

08. Next steps

09. Acknowledgements

INTRODUCTION



INGOT is proud to present our 2023 ESG Report, showcasing our commitment to sustainability and responsible practices. This report addresses our policies, measures, reporting, and targets across key areas: environmental stewardship, labor and human rights, ethics, and responsible procurement.

Environmental Stewardship

We have implemented new policies and measures to minimize our environmental footprint, targeting a 5% reduction in greenhouse gas emissions by 2026 from our 2023 baselines. We are also investing in recycling programs, and waste and water processes to enhance efficiency and reduce our impact.

Labor and Human Rights

We uphold high standards of labor practices and human rights, ensuring fair labor practices, safe working conditions, and an inclusive workplace. This year, we committed to initiatives for employee well-being, diversity and harassment training, and career development through training, fostering a culture of respect and inclusion.

Ethics and Compliance

Integrity and ethical conduct are foundational to our operations. Our ethics policy is supported by training, compliance mechanisms, and a zero-tolerance approach to corruption. We maintain transparency and accountability in all business dealings, enhancing whistleblower protection and compliance measures.

Responsible Procurement

Our procurement practices now prioritize sustainability and ethics. We have started running risk assessments on our top 9 suppliers, reviewing certifications and targets across people and planet. Our aim is to build a responsible supply chain that supports our ESG objectives.

OUR SUSTAINABILITY EFFORTS TO DATE

INGOT has a full Materiality Assessment to surface the vital Environmental, Social and Governance (ESG) issues for us to consider and track impact.

In 2021, significant investment was made as IMC installed 130,000 cfm Kirk & Blum baghouse as a measure to reduce significant airborne particulates. This was added in conjunction with our 50,000 cfm baghouse.

We also implemented two key sustainability initiatives: a material reuse program that reclaims solid metal pieces from furnace slag for reintegration into production, reducing waste and improving resource efficiency; and a water recycling system that recycles 75% of the water used in the metal cooling process, conserving water and lowering operational costs.

To date, our employees receive an average of four (4) hours on on-the-job and operational training to ensure they do their jobs safely.

We recovered 1,187,058 pounds of zinc oxide from our processes, and were able to ship it for reuse in 2023.

Medical exams and blood tests occur for our employees at a regular cadence, testing lead levels to protect our people.

Personal Protective Equipment (PPE) is required for visitors and employees, and signage and items are available at our location.

Some initiatives have been around INgot for years. Others have been added this year. We aim to continuously improve.



PRIORITY SDGS

There are 17 United Nations SDGs and 169 targets in total.

While all UN Sustainable Development Goals (SDGs) are all important and interrelated, some will be more relevant than others. INGOT identified specific SDGs and targets our organization is prioritizing. Below is how we align to them in conjunction with our own strategy and goals.

8 DECENT WORK AND ECONOMIC GROWTH



DECENT WORK AND ECONOMIC GROWTH

WHY: *Focusing on labor and human rights, as well as creating safe and inclusive workplaces, aligns with INGOT Metal's commitment to fair labor practices and employee well-being. Our objectives are to:*

- Ensure a safe and healthy working conditions for all employees.
- Promote diversity and inclusion within the workplace.
- Offer training and career development opportunities to employees.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



RESPONSIBLE CONSUMPTION AND PRODUCTION

WHY: *As a company that manufactures ingots from scrap metal, INGOT Metal is directly involved in the recycling and reuse of materials. This goal focuses on sustainable production practices, reducing waste, and promoting resource efficiency.*

- Enhance recycling programs and increase the use of recycled materials.
- Implement sustainable manufacturing processes to reduce waste and emissions.
- Promote sustainable practices throughout the supply chain.

13 CLIMATE ACTION



CLIMATE ACTION

WHY: *Given the importance of reducing greenhouse gas emissions and enhancing environmental stewardship, this goal aligns with INGOT Metal's environmental targets.*

- Implement measures to reduce greenhouse gas emissions.
- Invest in renewable energy and energy-efficient technologies.
- Participate in initiatives and partnerships aimed at mitigating climate change.

ENVIRONMENTAL POLICY

ISSUES	BASELINE 2023 FOR INGOT'S ONLY LOCATION	TARGETS & KPIs
MATERIALS, CHEMICALS & WASTE POLICIES	<ul style="list-style-type: none"> 746.66 MTs of waste was sent to landfill in 2023. 	<ul style="list-style-type: none"> Reduce waste sent to landfill 10% by 2030 from a 2023 baseline.
ENERGY CONSUMPTION	<ul style="list-style-type: none"> Total energy consumption: 3319750.266 kWh 	<ul style="list-style-type: none"> Our goal is to reduce this consumption by 5% by 2026 from the 2023 baseline.
GREENHOUSE GAS (GHG) CONSUMPTION	<ul style="list-style-type: none"> Total gross Scope 1 GHG emissions: - 22096.43 CO2e. Total gross Scope 2 GHG emissions: - 94.48 CO2e (location-based) 	<ul style="list-style-type: none"> Our goal is to reduce both Scope 1 and Scope 2 GHG emissions by 5% each by 2026 from the 2023 baselines.
WATER	<ul style="list-style-type: none"> Total Water Consumption: 5561 m3 water to INGOT's only location. 	<ul style="list-style-type: none"> For the baseline year 2023, the total water consumption at INGOT's primary location was 5,561 m³. Our goal is to reduce total water consumption by 5% in 2026.
BIODIVERSITY	<ul style="list-style-type: none"> We strive to minimize our ecological footprint by preserving and enhancing biodiversity around our facility. 	
AIR POLLUTION	<ul style="list-style-type: none"> Our baseline is one (1) report in 2023 covering air pollution. It is voluntary. 	<ul style="list-style-type: none"> INGOT strives to have one (1) annual report on air pollution done annually, in 2024, at our location in Toronto, Ontario, Canada. This is voluntary, but we know it is important. Our baseline is one (1) report in 2023.

HUMAN RIGHTS & ETHICS

ISSUE	BASELINE 2023 FOR INGOT'S ONLY LOCATION	TARGETS & KPIs
WORKING CONDITIONS	<ul style="list-style-type: none"> Maintain that 100% of employees are covered by social benefits in 2024, from our 100% 2023 baseline. Overall in 2023, INGOT Metal had approx. 88360 hours worked by our 47 employees. That includes accounting for leave, sick days, leave, and paid holiday. 	<ul style="list-style-type: none"> Maintain that 100% of employees are covered by social benefits in 2024, from our 100% 2023 baseline. We aim to ensure that all employees have access to health insurance, EAP, and the company RRSP contribution program.
EMPLOYEE HEALTH AND SAFETY	<ul style="list-style-type: none"> Reporting number of days lost to work-related injuries, fatalities and ill health in 2023 was zero (0). Accidents in 2023 also zero (0). 	<ul style="list-style-type: none"> Maintain zero (0) severe accident frequency and severity rates in 2024, as reported in 2023.
CAREER MANAGEMENT	<ul style="list-style-type: none"> Baseline of four (4) hours in 2023. 	<ul style="list-style-type: none"> Increase training hours to 5 hours per employee in 2025 from a baseline of 4 hours in 2023.
CHILD, FORCED LABOUR & HUMAN TRAFFICING	<ul style="list-style-type: none"> Zero (0) incidents in baseline year 2023 across INGOT's only location. 	<ul style="list-style-type: none"> Strive for zero (0) incidents of forced child labor in 2026.
DIVERSITY & INCLUSION	<ul style="list-style-type: none"> INGOT has started reporting on workplace diversity. Our baseline metric is Male 94% (44) and 6% Female (3). 	<ul style="list-style-type: none"> We aim to train 50% of our employees on Diversity and Inclusion in 2024, from our baseline of 0% trained in 2023.
ANTI-CORRUPTION	<ul style="list-style-type: none"> Implement an annual anti-corruption training program for all employees and contractors, aiming for 100% participation by 2025, from 0% participation baseline in 2023, to ensure awareness and compliance with anti-corruption policies. 	<ul style="list-style-type: none"> Goal in 2024 is to have 100% of employees trained on ethics in 2024.
INFORMATION MANAGEMENT	<ul style="list-style-type: none"> Conduct one (1) IT security risk assessment by 2026, from baseline of zero (0) in 2023. 	<ul style="list-style-type: none"> Conduct one (1) IT security risk assessment by 2026.

NEXT STEPS

Where do we go from here? Sustainability reports are not just reflections of the past; they are also roadmaps for the future. This ESG Progress Report is a continuous work in progress—a vital tool for tracking our company’s impact and ongoing improvements over time. This section outlines our strategy for building on the successes achieved thus far and advancing our commitment to sustainable practices.



01. Water and waste reduction efforts

At INGOT, we are committed to sustainable practices in water management and waste reduction. Our efforts include implementing efficient water usage strategies across our operations to minimize consumption and ensure responsible stewardship of this vital resource. We prioritize waste reduction through recycling initiatives and innovative practices to minimize landfill impact. These efforts not only align with our environmental goals but also contribute to a more sustainable future for our community and beyond.

02. Community impact

We proudly continue our social responsibility initiatives in 2024 and beyond. Specifically, we plan to expand our community engagement programs to support local charities and organizations, furthering our commitment to social impact.

03. Supplier review

INGOT looked at our top 9 suppliers in a corporate social responsibility (CSR) exercise, and reviewed their policies and certification across key issues of environmental and social impact. We aim to continue this assessment and procedure over the coming years. We know a sustainable supply chain contributes to a sustainable world.

ACKNOWLEDGEMENTS

INGOT wanted to acknowledge the contributions of the people who worked hard on the projects mentioned within. Below, is a list of the roles of those committed to these projects:

INGOT's:

- *Corporate Secretary*
- *Operations / Shipping*
- *Scrap, Exec Sales Manager*
- *Accounting*



This report was put together by ThisRock Inc., an expert in ESG and Sustainability. The following credentials support their recognition as a third party:

- *FSA Credential from the IFRS: The FSA Credential from the IFRS shows a deep understanding of sustainability's financial impacts and the ability to assess and disclose these.*
- *Sustainability Leadership Certification: This certification highlights advanced knowledge and leadership in sustainability practices.*

